VILLUM FONDEN

Villum International Postdoc Programme

- The selection committee's terms of reference

The Villum International Postdoc applicant is expected to be an exceptionally talented and ambitious Ph.D.-graduate from a Danish university.

Applicant

Does the applicant have a proven record (Ph.D. level) of original research accomplishments? Has the applicant demonstrated independence?

Does the applicant have a good plan for launching an independent career?

Research

Is the proposed research original and well described? Is it a good starting point for an independent career?

Research environment

Is the research environment at the host institution and international institution suited for the proposed research?

Danish institution: Is there a clear commitment to hosting the applicant and engagement in career development?

International institution: Is there a clear commitment from the international institution to make the applicant fit in?

Concluding remarks

Please point out the top qualities and the weakest points of the application.

Please rank the applicant, and the research proposal (C poor-fair, B good-very good and A excellent).

Conflict of interest

In order to ensure that an assessment is not suspected of bias, members of the committee are obliged to declare any possible conflict of interest, such as close family relationships or friendships with any of the persons involved in the proposed research, joint projects or co-authorship within the last five years, as well as any scientific rivalry or professional hostility they may have towards the principal investigator of the proposal etc..

If a conflict of interest is established, the committee member is not permitted to evaluate the given proposal, take part in any discussion about it or score it. She/he must leave the room or the electronic forum when the proposal is discussed.